





VISTA Recruitment Capacity Project Leader Recruitment Announcement

Position Summary

Founded in 2000, the mission of Heart of Oregon Corps is to empower and inspire positive change in the lives of young people through jobs, education and stewardship. We operate "work, learn and earn" job training programs that address the needs of low-income disconnected young adults. Learn more at www.heartoforegon.org.

We are looking for an AmeriCorps VISTA Recruitment Capacity Project Leader for our YouthBuild program. The AmeriCorps VISTA will build recruitment capacity in Heart of Oregon Corps' programs, ultimately increasing the number of youth engaged in HOC programs, thus increasing performance measures in aquiring high school diploma, GED, earning industry recognized certificates, succeeding in postsecondary education, and/or gaining employment. Specifically, the AmeriCorps Recruitment Capacity VISTA Project Leader will:

- Create and design recruitment communication materials.
- Co-facilitate HOC Recruitment Work Group with program directors.
- Conduct a needs assessment.
- Develop recruitment partnerships.

The ideal candidate should have a minimum of a high school diploma; a Bachelor's degree is strongly preferred. At least one year of office, business, or program experience, which includes file and data coordination. Applicants should be fluent with standard office software and technology, including Microsoft Office, Outlook, and web-based applications. Proficiency in Excel is a must. Must have excellent oral and written communication skills, be highly organized with excellent time management skills as well as the ability to relate sensitively to a multiracial and multicultural group of young people and coworkers. Respect for the ideas and intelligence of young adults. A good sense of humor is also welcomed and desired!

The VISTA position will receive a living allowance stipend of \$473.50 bi-weekly, a \$1,421 housing stipend for the year, and a \$5,920 AmeriCorps Education Award or \$1,800 cash stipend paid at completion of service. This is a full-time (40 hours/week), 12 month, position.

If you are interested, please submit the following to jenn.kiehne@heartoforegon.org:

- A Cover Letter (in an email is ok)
- A Resume with 2 References

Send to: Heart of Oregon Corps PO Box 279, Bend OR 97709 -or-

541-306-3703 (fax)

Final candidates will need to complete an interview, additional paperwork, provide references, complete a background check, and a drug screening. Valid driving license and good driving record required. We are an Equal Opportunity Employer, women and minority candidates are encouraged to apply!

The VISTA position will begin the week of July 14th. Position open until filled. If this ad is still up, we are still hiring!