





May 5, 2017

Dear COYCC Applicant and Parent/Guardian:

Congratulations! You have been hired for the Central Oregon Youth Conservation Corps! Please **read this letter VERY CAREFULLY** and share it with your parent/guardian. You are not officially on board until you complete all the steps in this letter!

The program takes place Monday-Thursday, 7am-4:30pm from July 3rd - August 24th. In order to participate, **you must be available to work Monday-Thursday for these full 8 weeks**. (You will get 2 days off: July 4th and August 21st.)

Your Crew Headquarter Location: Sisters FS Compound (off Hwy 20 on north end of town)

If you are 17 or older by May 22nd, you are also eligible **for an AmeriCorps college scholarship of \$1,221!** See page 2 for more details.

How do I accept this job and start the program?

- 1. Call 541-633-7834 during business hours (Mon-Fri, 8-5) by Thursday May 18th at 5:00pm to accept. Ask for Yancy.
- 2. When you call, you will have an opportunity to talk about the AmeriCorps scholarship.
- 3. Complete all of the enclosed paperwork, including parent signatures. *Please use blue or black ink, only.*
- 4. Attend a COYCC Orientation (see below for time/date/location) and bring:
 - a. The hiring paperwork with parent signatures (unless you are 18).
 - b. Photo ID, AND [social security card OR birth certificate] (You'll need all 3 if you want the scholarship.)
 - c. Signed AmeriCorps Scholarship paperwork (if applying)

Sisters Orientation:

Thursday, May 25th at 5:30pm at Sisters FS Ranger District Office, (Hwy 20 and Pine St)

You <u>must</u> attend orientation. Parents are welcome!

5. Start work on July 3, 2017

Congratulations again! Remember to call to accept your position! 541-633-7834 -Yancy Wilkenfeldt, yancy.wilkenfeldt@heartoforegon.org



Students! Parents! Do not miss the \$1,221 AmeriCorps Scholarship Opportunity!



If you are 17 years of age or older by May 22nd, then we have an amazing opportunity for you to earn an education award during your time in the summer program! If you are interested in attending college then you are eligible to earn a **\$1,221 AmeriCorps education award** upon completing COYCC. You have 7 years to use your scholarship at any Title IV post-secondary school! What you must do to earn the scholarship:

- 1. When you call to accept your position, tell us that you are interested in the AmeriCorps scholarship opportunity.
- 2. We will send you AmeriCorps paperwork to complete and bring to your orientation.
 - a. This paperwork **MUST** be completed and signed by both you and a parent/guardian.
 - b. If you do not have the paperwork complete at orientation, you will not be eligible.
- 3. Once enrolled to earn an AmeriCorps award, you must complete 300 hours of service before the program end date, which includes the hours you are working with the Forest Service (270 hours). This means you will be required to complete at least 30 hours of extra community service on your days off during the summer in order to make sure you get to 300 hours (assuming you have perfect attendance).
- 4. After you have completed 300 hours, you will receive exit paperwork to fill out before your scholarship is approved. You then log on to an online system to request your scholarship when you start attending college. It is an easy process and *why not* earn an extra scholarship for your work this summer? (With the scholarship, your financial takeaway will equal almost \$15/hour!)

What we will need at orientation for the AmeriCorps Scholarship:

- A copy of your photo ID –AND-
- A copy of your Birth Certificate –AND-
- A copy of your Social Security Card –AND-
- All AmeriCorps enrollment forms complete with parent signature

This is a GREAT way to earn some extra money for college. Please let us know if you are interested as soon as possible, as slots for the scholarship opportunity are limited! We will complete AmeriCorps Orientation on the same night as COYCC Orientation. If you have any questions, please don't hesitate to contact me.

Yancy Wilkenfeldt
Summer Program Coordinator, Heart of Oregon Corps
541-633-7834 / yancy.wilkenfeldt@heartoforegon.org



Heart of Oregon Corps Photo and Video Release Form

In consideration of my participation in approved activities of Heart of Oregon Corps or activities related to approved programs of Heart of Oregon Corps, I hereby authorize and grant permission to Heart of Oregon Corps to photograph and/or record me while participating in approved activities of Heart of Oregon Corps, or activities related to approved programs of Heart of Oregon Corps, and to use, produce, reproduce, copy, publish, distribute, exhibit and/or incorporate, alone or together with other materials, in whole or in part, photographs, videos, or any other means of reproduction of my image, likeness and/or voice obtained as a result of my participation in approved activities Heart of Oregon Corps, or activities related to approved programs of Heart of Oregon Corps.

I hereby agree not to bring, or consent to others bringing, any claim, demand or action against Heart of Oregon Corps in any way related to the use, production, reproduction copying, publication, distribution, or exhibition of my image, likeness and/or voice. I hereby release and hold harmless Heart of Oregon Corps and its elected officials, officers, agents, employees and volunteers, and each of their respective heirs, executors, administrators, successors and assigns, for and against any and all requests or demands for payment or compensation, claims, actions, causes of actions, suits, costs, expenses, liabilities and/or damages whatsoever that I have or might have in connection with any use, production, reproduction, copying, publication, distribution, or exhibition of my image, likeness and/or voice.

I further waive and relinquish any and all rights I have or might have to inspect or approve any photograph, videotape image, tape recording or other form of reproduction of my image, likeness or voice. This agreement shall not obligate Heart of Oregon to use, prepare, produce, exhibit or distribute any photograph, videotape, image, and likeness or voice reproduction. I further agree that Heart of Oregon Corps has my consent and permission and the right to assign its rights hereunder, in whole or in part, to any person, firm or corporation.

□ AGREED TO AND ACCEPTED	□ REFUSED (notify Staff of this selection)
Participant Name (please print)	Parent/Guardian Name (if member is a minor)
Participant Signature/Date	Parent Signature/Date (if member is a minor)

Heart of Oregon Corps - Central Oregon Youth Conservation Corps Enrollment Demographics Form

Heart of Oregon Corps is a non-profit organization that partly depends on public and private grants for funding.

These grants require us to collect the following information. All information will be kept confidential.

First Name:	st Name: Middle Initial:		Last Name:				
Home Phone: Cell Phone		e:	Email:				
Address:	-		Apt/Suite:				
City:	State:		Zip Code:				
Social Sec. Number:	Date of Bi	irth:	Age at Enrollment:				
Citizenship Status:	Gender:		Race/Ethnicity:				
□ US Citizen	□ Male		☐ Asian/Pacific Islander	□ Black			
□ US National	□ Female		□ Native American	□ White			
☐ Lawful Permanent Resident Alien			□ Multi-Racial	□ Other			
□ Other			☐ Hispanic				
School Status:		If out of school at er	rollment , how long have you be	en			
\square In school at enrollment		out of school for?					
\square Out of school at enrollment, dropped or	ut	☐ Less than 6 month	S				
\square Out of school at enrollment, graduated		☐ 6 months or more					
Last Grade Level Completed :		How many college courses have you taken?					
□ 7th □ 10th □ HS Diploma Obtair	ned						
□ 8th □ 11th □ GED Obtained	∃8th □ 11th □ GED Obtained		n school?				
□ 9th □ 12th □ College Courses		□ Yes	\square No				
Living Arrangements:		Household Total Inc	ome Level:				
☐ Stable housing arrangements (with famil	y, etc)	☐ Below \$15,000 (less than minimum wage, FT)					
☐ Foster care		☐ \$15,001-\$25,000 (1 person @ minimum wage FT)					
☐ Independent living (paying rent)		□ \$25,001 - \$40,000 (2 people @ minimum wage FT)					
☐ Temporary housing/homeless (includes s	shelter,	□ \$40,001 - \$60,000					
residential program, couch surfing, etc.)		□ Above \$60,001					
Are you receiving public assistance benef	fits?	☐ Yes ☐ No ☐ Copy of OR Trail Card/Other					
Is this your first work experience?		□ Yes □ No					
Before you joined HOC, were you		How long were you unemployed for?					
unemployed?	□No	☐ Less than 6 months ☐ Six months or more					
Do you have children?		If so, are you the pri	mary caregiver?				
□ Yes □ No		□ Yes	□ No				
Number of people in your household:							

Heart of Oregon Corps - AmeriCorps Program Enrollment Demographics Form

Are you in an intensive post-prison program?	□ Yes	\square No	
Previous or current court involvement?	□ Yes	□No	
Have you ever been incarcerated?	□ Yes	□No	
Are you on probation/parole?	□ Yes	□ No	
PO's name and phone number:			
Has anyone in your house been incarcerated?	□ Yes	\square No	
Previous or current involvment in foster care?	□ Yes	□No	
Do you have a disability? (physical, mental, or	□ Yes	□ No	
learning disability):	☐ Prefer not to	answer	
Specific disability if present:			
Highest education level of Parent 1:			
☐ Less than a high school diploma.			
☐ High school diploma or GED and NO college.			
□ Some college.			
□ College degree.			
☐ Advanced college degree.			
□ Unknown.			
Highest education level of Parent 2:			
☐ Less than a high school diploma.			
☐ High school diploma or GED and NO college.			
□ Some college.			
□ College degree.			
☐ Advanced college degree.			
□ Unknown.			
Referred By:			
☐ Probation/Parole Officer			
☐ Teacher/Guidance Counselor			
☐ Current or former Corpsmember			
☐ Community agency			
□ Family			
□ Other			
Program Start Date:			



Crew Leader/Program Staff Notes:						

Heart of Oregon Corps Member Medical History Form

INSTRUCTIONS: All the questions on this form are important. The purpose of this data is to safeguard the health, safety and welfare of the enrollees of this youth corps program. This information may be provided to a physician in the event that treatment is necessary. Please be as SPECFIC and DETAILED as possible. This information is provided on a voluntary basis. Failure to complete this form however, results in exclusion from the corps program.

PART I - General Information

APPLICANT	ai illiorillatioi	-				
Name	Davtime Ph	none # (
Gender Male Fema	Evening Ph	none # ()				
Age: DOB:						
•		Δnt	Do you spe	eak/understand En	glish? Yes No	
			Do you opo	awanaorotana En	glion: 100140	
PARENT/GUARDIA			EMERGE	NCY CONTACT	(other than parent/guardi	an)
Name						
Phone # ()			Relationshi	n		
)		
			, (/		-
Allergy		Reaction			Medication Requ	anca (ii any)
B. Current Medi	cations (Includin	g psychiatric and over	-the-counter)		NONE o	r
Medication	Taken For: (Sy	mptom/Condition)	Dosage	Date Started	Current Side Effects	3
Heart of O	regon Corps recom	mends that particip	oants have a	tetanus immun	ization (within 10 ye	ears)

PART III Health Profile (if yes to any of the following please list the # and explain on the back of this form)

#	Please $$ one—If yes, describe below	Υ	N	#	Please $$ one—If yes, describe below	Υ	N
1	Seizure within the past 1 year			6	Do you have any dietary restrictions? Specify on back of form		
2	Hospitalization / Emergency Room / Urgent Care visit within the past 1 year			7	Neck / Back / Shoulder / Knee / Ankle / Shoulder or other joint problem		
3	Asthma (If yes, do you have a current/full inhaler – detail on back of this form)			8	Currently Pregnant		
4	Unexplained chest pain/pressure, shortness of breath, rapid heartbeat, sweats, or exertional dizziness or faint spells			9	Other cardiac conditions, e.g. heart murmur or other rhythm abnormality		
5	Gastrointestinal Problems			10	Other medical issues (please list):		

Written Explanations for PAR Describe the history of any Health Profile question you	answered yes to in as much detail as possible. Please first list the number then the description.
PART VII - Participant Signatuı	re Required
HOC to the above stated emergency contac limited to: Duration of event/trip, Medical Info any non-program related accident or illness, a nearest medical facility approved by the progr	o release information regarding my participation in programs conducted by ct(s) and fellow participants as necessary. This information includes, but is ormation, Legal Information. I will not hold the Corps program responsible for and I authorize first aid or emergency medical care to be performed at the gram. To my knowledge I have not been exposed to a contagious or infectious rate of health that would allow full participation in all Corps activities.
Signature of Applicant	Date
This is to certify that I am familiar with the Coprogram as a member. I will not hold the Cor	orps program and give my consent for my son/daughter/ward to participate in the rps program responsible for any non-program related accident or illness, and I se to be performed at the nearest medical facility approved by the program.
Signature of Parent or Guardian	Date

Form W-4 (2017)

Purpose. Complete Form W-4 so that your employer can withhold the correct federal income tax from your pay. Consider completing a new Form W-4 each year and when your personal or financial situation changes.

Exemption from withholding. If you are exempt, complete only lines 1, 2, 3, 4, and 7 and sign the form to validate it. Your exemption for 2017 expires February 15, 2018. See Pub. 505, Tax Withholding and Estimated Tax.

Note: If another person can claim you as a dependent on his or her tax return, you can't claim exemption from withholding if your total income exceeds \$1,050 and includes more than \$350 of unearned income (for example, interest and dividends).

Exceptions. An employee may be able to claim exemption from withholding even if the employee is a dependent, if the employee:

- Is age 65 or older,
- Is blind, or

• Will claim adjustments to income; tax credits; or itemized deductions, on his or her tax return.

The exceptions don't apply to supplemental wages greater than \$1,000,000.

Basic instructions. If you aren't exempt, complete the Personal Allowances Worksheet below. The worksheets on page 2 further adjust your withholding allowances based on itemized deductions, certain credits, adjustments to income, or two-earners/multiple jobs situations.

Complete all worksheets that apply. However, you may claim fewer (or zero) allowances. For regular wages, withholding must be based on allowances you claimed and may not be a flat amount or percentage of wages

Head of household. Generally, you can claim head of household filing status on your tax return only if you are unmarried and pay more than 50% of the costs of keeping up a home for yourself and your dependent(s) or other qualifying individuals. See Pub. 501, Exemptions, Standard Deduction, and Filing Information, for information.

Tax credits. You can take projected tax credits into account in figuring your allowable number of withholding allowances. Credits for child or dependent care expenses and the child tax credit may be claimed using the Personal Allowances Worksheet below. See Pub. 505 for information on converting your other credits into withholding allowances.

Nonwage income. If you have a large amount of nonwage income, such as interest or dividends, consider making estimated tax payments using Form 1040-ES, Estimated Tax for Individuals. Otherwise, you may owe additional tax. If you have pension or annuity income, see Pub. 505 to find out if you should adjust your withholding on Form W-4 or W-4P.

Two earners or multiple jobs. If you have a working spouse or more than one job, figure the total number of allowances you are entitled to claim on all jobs using worksheets from only one Form W-4. Your withholding usually will be most accurate the pull suppose of the form W 4. when all allowances are claimed on the Form W-4 for the highest paying job and zero allowances are claimed on the others. See Pub. 505 for details.

Nonresident alien. If you are a nonresident alien, see Notice 1392, Supplemental Form W-4 Instructions for Nonresident Aliens, before completing this form.

Check your withholding. After your Form W-4 takes effect, use Pub. 505 to see how the amount you are having withheld compares to your projected total tax for 2017. See Pub. 505, especially if your earnings exceed \$130,000 (Single) or \$180,000 (Married).

Future developments. Information about any future developments affecting Form W-4 (such as legislation enacted after we release it) will be posted at www.irs.gov/w4.

		Persona	II Allowances works	neet (Neep for you	ir records.)	
Α	Enter "1" for yo	ourself if no one else can o	claim you as a dependent			A
	ſ	 You're single and have 	e only one job; or)
В	Enter "1" if: {	 You're married, have of 	only one job, and your spo	ouse doesn't work; or		} в
	Į	 Your wages from a sec 	ond job or your spouse's v	vages (or the total of b	oth) are \$1,500 or I	ess. J
С	Enter "1" for yo	our spouse. But, you may	choose to enter "-0-" if ye	ou are married and ha	ave either a workin	g spouse or more
	than one job. (E	Entering "-0-" may help yo	u avoid having too little ta	x withheld.)		C
D	Enter number of	of dependents (other than	your spouse or yourself)	you will claim on you	r tax return	D
Е	Enter "1" if you	will file as head of house	hold on your tax return (s	ee conditions under l	Head of househol	d above) E
F	Enter "1" if you	have at least \$2,000 of ch	nild or dependent care e	xpenses for which yo	ou plan to claim a c	redit F
	•	include child support payn	-	•	•	
G	Child Tax Cred	dit (including additional ch	ild tax credit). See Pub. 9	72, Child Tax Credit,	for more information	on.
	• If your total in	ncome will be less than \$7	0,000 (\$100,000 if married), enter "2" for each e	eligible child; then I	ess "1" if you
	have two to fou	ur eligible children or less '	"2" if you have five or mo	e eligible children.		•
	• If your total in	come will be between \$70,0	000 and \$84,000 (\$100,000	and \$119,000 if marri	ed), enter "1" for ea	ch eligible child. G
Н	Add lines A thro	ugh G and enter total here. (N	lote: This may be different f	rom the number of exe	mptions you claim or	n your tax return.) ► H
		• If you plan to itemize	or claim adjustments to i	ncome and want to re	duce your withholdi	ng, see the Deductions
	For accuracy,	and Adjustments Wor	, 0		•	
	complete all worksheets					both work and the combined lobs Worksheet on page 2
	that apply.	to avoid having too little		mamed), see the Two	-Earners/Muniple	obs worksneet on page 2
		• If neither of the above	e situations applies, stop h	ere and enter the num	ber from line H on li	ne 5 of Form W-4 below.
		Sonarate here and	give Form W-4 to your en	player Keep the ten	part for your room	rde
		•	-			us
	W_4	Employe	e's Withholding	S Allowance C	Certificate	OMB No. 1545-0074
Form		► Whether you are ent	itled to claim a certain numb	er of allowances or exen	nption from withholdi	ng is 9 17
	ment of the Treasury I Revenue Service	subject to review by t	he IRS. Your employer may b	e required to send a cop	y of this form to the l	RS.
1	Your first name	and middle initial	Last name		2 '	Your social security number
	Home address (number and street or rural route	9)	3 Single Ma	arried Married, bu	it withhold at higher Single rate.
				Note: If married, but legally	separated, or spouse is a	nonresident alien, check the "Single" box.
	City or town, sta	ate, and ZIP code		4 If your last name di	ffers from that shown	on your social security card,
				check here. You m	ust call 1-800-772-12	13 for a replacement card. ▶
5	Total number	of allowances you are cla	iming (from line H above	or from the applicable	e worksheet on pa	ge 2) 5
6	Additional an	nount, if any, you want wit	nheld from each paychec	k		6 \$
7	I claim exem	ption from withholding for	2017, and I certify that I n	neet both of the follow	wing conditions for	exemption.
	• Last year I	had a right to a refund of a	III federal income tax with	held because I had n	o tax liability, and	
	• This year I	expect a refund of all fede	ral income tax withheld be	ecause I expect to ha	ve no tax liability.	
	•	oth conditions, write "Exe		•		<u> </u>
Unde	r penalties of per	rjury, I declare that I have ex	amined this certificate and	to the best of my kno	wledge and belief, it	is true, correct, and complete.
Fmn	lovee's signatur	e				
		unless you sign it.) ▶			Date	•▶
8		ne and address (Employer: Com	plete lines 8 and 10 only if send	ding to the IRS.) 9 Offi	ce code (optional) 10	Employer identification number (EIN)



Employment Eligibility Verification

Department of Homeland Security

U.S. Citizenship and Immigration Services

USCIS Form I-9

OMB No. 1615-0047 Expires 08/31/2019

► START HERE: Read instructions carefully before completing this form. The instructions must be available, either in paper or electronically, during completion of this form. Employers are liable for errors in the completion of this form.

ANTI-DISCRIMINATION NOTICE: It is illegal to discriminate against work-authorized individuals. Employers **CANNOT** specify which document(s) an employee may present to establish employment authorization and identity. The refusal to hire or continue to employ an individual because the documentation presented has a future expiration date may also constitute illegal discrimination.

Section 1. Employee Inforthan the first day of employment		•			st complete an	d sign Se	ection 1 o	of Form I-9 no later
Last Name (Family Name)	First Nar	First Name (Given Name)			Middle Initial	le Initial Other Last Names Used (if any)		
Address (Street Number and Name)	1	Apt. Number	City o	or Town		1	State	ZIP Code
Date of Birth (mm/dd/yyyy) U.S.	Social Security Num	ber Employ	ee's E	-mail Addre	Employee's			Telephone Number
am aware that federal law pro-	of this form.					or use of	false do	cuments in
attest, under penalty of perjur	y, maci am (chec	or one of the f	Ollow	ing boxes	5).			
1. A citizen of the United States	:t1.0tt (O :	. (
2. A noncitizen national of the Un	,							
3. A lawful permanent resident				<u> </u>				
4. An alien authorized to work use Some aliens may write "N/A" in			-			_		
Aliens authorized to work must prov An Alien Registration Number/USCI	ide only one of the f	following docume	ent nun	nbers to co			De	QR Code - Section 1 Not Write In This Space
Alien Registration Number/USCI OR	S Number:				_			
2. Form I-94 Admission Number:					_			
OR 3. Foreign Passport Number:								
Country of Issuance:					_			
Signature of Employee					Today's Dat	e (mm/dd/	/уууу)	
Preparer and/or Translato I did not use a preparer or translate (Fields below must be completed	tor. A prepar	rer(s) and/or trans	slator(s				-	
attest, under penalty of perjur		sisted in the co	omple	tion of S	ection 1 of th	is form a	and that	to the best of my
Signature of Preparer or Translator	de and correct.					Today's [Date (mm/	(dd/yyyy)
Last Name (Family Name)				First Name	e (Given Name)			
Address (Street Number and Name)		-	City or	Tours			State	ZIP Code

Employer Completes Next Page



Required Identification Documents

These are required for <u>all</u> youth, per federal law.

Option A:

U.S. Passport

AND

Social Security #

Option B:

Photo ID

Driver's License School ID card Tribal ID card

<u>AND</u>

[Birth Certificate

<u>OR</u>

Social Security Card]

These documents are required by all U.S. employers. Getting these documents together is a critical first step in transitioning into the workforce. Keep copies of them in an easy-to-access place so you can pull them out for your next job. This might be a good time to memorize your Social Security number, as well—you will have to use that over and over throughout your life, especially with employers!



If you need advice on how to obtain a replacement of any of the documents above, use the information below. **Act now: replacing a birth certificate can take over a month!** If you have any problems, please contact Yancy Wilkenfeldt.

Getting a replacement birth certificate: Search online by state. For Oregon, mail in the form and payment. Get the form at: http://public.health.oregon.gov/BirthDeathCertificates/GetVitalRecords/Pages/fags.aspx

Getting a replacement Social Security Card: http://www.socialsecurity.gov/ssnumber/ (1-800-772-1213) Social Security Office: 336 SW Cyber Drive, Suite 100, Bend OR 97702

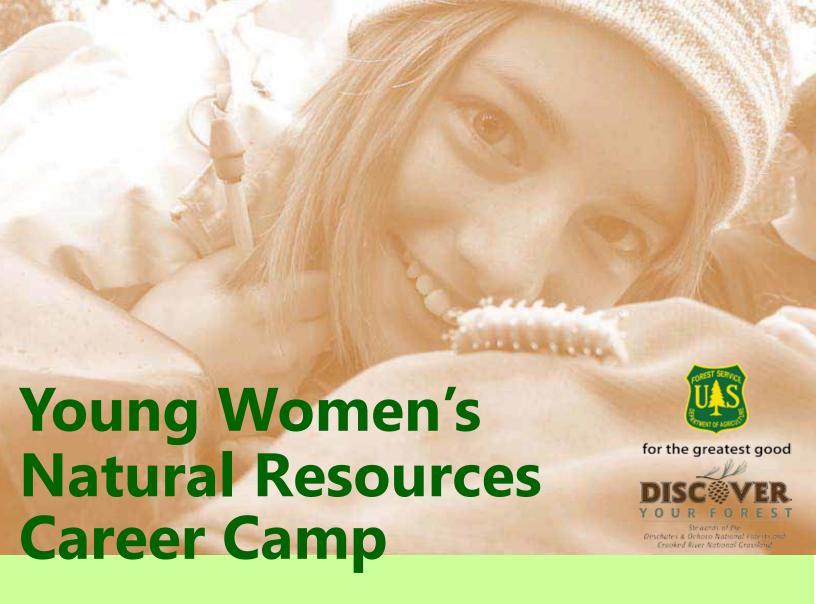
Getting an Oregon photo ID: http://www.oregon.gov/ODOT/DMV/pages/driverid/idget.aspx



Acknowledging Receipt of Corpsmember Handbook

I have received a copy of the Corpsmember Handbook, specifying policies, practices, and regulations, which I agree to observe and follow during my training and participation with Heart of Oregon Corps. I understand that it is my responsibility to be familiar with its contents and to ask questions on any matters I don't understand.

Corpsmember's Printed Name	
Corpsmember's Signature	Date



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- Learn about opportunities working for the Forest Service & other conservation organizations
- Make new friends, share meals around the campfire & camp out!
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