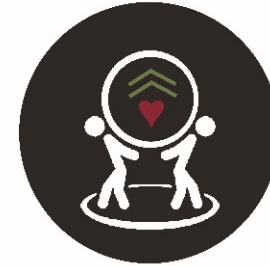


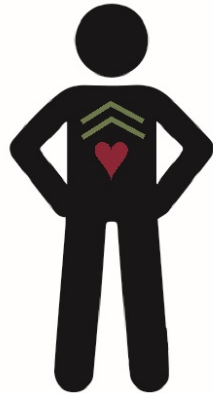
## HOC Values



We take care of and support each other.  
We work together to create solutions  
and engage conflict productively.  
We are inclusive and accepting.  
We improve our lives through service.



I raise the bar of expectations.  
I do my part and get things done.  
I keep trying.



I do the right thing even when no one is looking.  
I speak my truth and listen.  
I show up prepared, am present, and follow through.



I ask questions.  
I seek opportunities to grow.  
I step out of my comfort zone, take risks,  
and learn from my mistakes.