



Position Announcement: Construction Trainer

Heart of Oregon Corps is hiring for a qualified Construction Trainer with motivation, professionalism, talent, and passion for empowering and inspiring positive change in the lives of young people. This is a unique opportunity for a construction professional to share their trade skills with local youth in a stable, year-round, team-centered non-profit environment. The position is 40 hours per week, has great benefits and paid vacation, and helps change lives!

At Heart of Oregon Corps, 16-24 year old local young people with barriers to success improve their own lives while gaining job skills on projects that improve the community. In Heart of Oregon's YouthBuild program, 16-24 year-old local young people improve their lives by learning construction trade skills while building affordable housing in the community and completing their GED or diploma and preparing for their futures. Heart of Oregon YouthBuild is a licensed contractor (CCB #188805) and we have built 25 homes in Central Oregon since 2009. Learn more at www.heartoforegon.org.



We're looking for a Construction Trainer who can teach young people the skills necessary to construct single family homes and provides supportive coaching to encourage the development of youth's employment and interpersonal skills.

This position runs a crew of 6-8 trainees at a worksite, balancing operating a safe job site, teaching young people with no prior construction experience technical construction skills, finishing the project on schedule, and mentoring the trainees to develop good work habits and persist through personal challenges towards their long term goals.

Program Headquarters is in Sisters, Oregon and worksites are in Sisters, Prineville, Madras, and/or Redmond (Construction Trainers drive youth to worksites in company rigs). The schedule is Monday-Friday, 40 hours a week, with 6.5 hours on the construction worksite training youth four days per week. The position is supervised by a Construction Manager and is part of a larger program staff team of 12 and a larger non-profit organization that operates 6 training programs.

The ideal candidate will have demonstrated journey-man level experience in carpentry and technical skills in construction, with at least 1-3 years' experience of supervising/training others in the construction field. A commitment to safety and an ability to positively and professionally train, teach, coach, and mentor young people while meeting projects schedules is critical. The co-ed program serves diverse youth—including Latino, Native American, and other minority youth, and youth who experience disabilities. Applicants who represent these groups are encouraged to apply.

Starting wage range for the position is \$18.50-19.50/hour (firm). This is a full-time, year-round, hourly staff position, with great employee health, dental and vision benefits paid 100% by the employer (a

value of about \$6,000 per year), 9 paid holidays, and 80 hours paid vacation and 40 hours paid sick time/year.

PROCESS: If you are interested and qualified, we are interested in hearing from you! Please submit the following to: [hr\(at\)heartoforegon.org](mailto:hr@heartoforegon.org) or PO Box 279, Bend OR 97709 or 541-306-3703 (fax)

-HOC Employment Application (<http://heartoforegon.org/who-we-are/careers.html>)

-Cover Letter (stand-alone or in the body of an email)

-Resume

Final candidates will need to complete an interview, additional paperwork, provide references, and complete a post-offer background check and drug screening. Valid driving license and insurable driving record required for occasional business driving, drivers must complete a DMV check. We are an Equal Opportunity Employer, women and minority candidates are encouraged to apply.

Submit application packages by January 23rd, 2019 for full consideration.

Applicants will receive a confirmation of receipt and interviews will begin the week of February 4th. Our goal is to start the position by March 11th. All applicants will be contacted regarding the results by the end of the process. We strive to respect the time and effort required to apply and provide updates and information along the way.

Online questions are welcomed and can be directed to hr@heartoforegon.org. Thank you for your interest and good luck!



Heart of Oregon Corps is an equal opportunity employer; auxiliary aids and services are available upon request to individuals with disabilities. Alternative formats are available upon request by contacting hr@heartoforegon.org.