Position Announcement

Position: AmeriCorps Land Stewardship Trainer

Location: Bend, OR and Prineville, OR as assigned. Project locations throughout Central Oregon.

Anticipated Start Date: Applications are currently being accepted, with start dates in June and October 2021.

Anticipated End Date: 10-months after the start date.

Organization Summary: Heart of Oregon Corps' mission is to inspire and empower positive change in the lives of young people through jobs, education, and stewardship. We aim to improve economic and social vitality while increasing pathways out of poverty. We are training tomorrow's workforce today.

Heart of Oregon Corps' AmeriCorps Public Lands Corps program serves local young people ages 17-24 throughout Central Oregon, and improves over 1,000 acres of public lands a year. The Land Stewardship Trainer position serves alongside of and trains these local, Opportunity Youth members. A Staff Crew Leader oversees each crew.

Crews of 7-8 local young people, a Land Stewardship Trainer, and a Staff Crew Leader serve mostly outdoors on natural resource conservation projects. Crews learn to use a chainsaw or crosscut saw, build a fence, control invasive weeds, and maintain hiking/biking trails. Project partners include the Deschutes and Ochoco US Forest Service, Prineville BLM District, and Bend Parks & Rec, among many others.

Position Summary: This position is a 10-month, 1700-hour, full-time, nonresidential service position that has a leadership, but not supervisory role on the crew.

The position serves outside on public lands about 75% of the time. The position is ideal for people with previous conservation corps experience or those with natural resources, outdoor leadership, and or environmental education backgrounds/degrees. We prefer applicants to be at least 21 for driving regulations, but we will consider 19+ with previous corps experience. There are 3 positions open starting in August/September 2021, with service concluding in June 2022.

Service is on a full-time basis, primarily Monday-Friday daily, without overnight camping, except occasionally. No housing is provided with this service experience.

Specific Duties:

Under the direction of the Project Coordinator, the Land Stewardship Trainer position will provide training and support alongside Quarter Time (QT = 3 month Term) and Three-Quarter Time (TQT = 9 month Term) AmeriCorps Service Members while also completing environmental stewardship service. This includes: developing and implementing in-field training opportunities, environmental education, field logistics support, and project partner satisfaction tracking. This position will have a special emphasis in Natural Resources Career Development and on helping Members learn and practice technical field skills while encouraging a safe service environment.

Primary Responsibilities

- Serve alongside QT and TQT AmeriCorps Members on environmental stewardship projects (minimum 50% of service).
- Support and mentor QT and TQT AmeriCorps Members during their term of service.
- Deliver field and classroom-based stewardship and environmental education and natural resources skills lessons.
- Take part in our AmeriCorps evaluation project.
- Transport Members and/or volunteers as necessary.
- Help plan, and implement, skills clinics
- Plan, pack-out, attend, and de-rig camping trips during camping season.
- Help with errands/field logistics and seasonal camp prep, as necessary.
- Recruit and train volunteers, speakers that pertain to projects and careers in natural resources/outdoor industries.
- Coordinate with Staff on certificate and training opportunities for QT and TQT Corps Members.
- Outreach and coordination with HOC partners to provide natural resource education, career exploration, and volunteer opportunities for QT and TQT Members.
- Develop and manage Service Learning opportunities to QT and TQT Corps Members.
- Assist/deliver Member skills and improvement evaluations (field and classroom).
- Assist with Corps Member orientation.
- Collect and record data associated with Program Measures (Sponsor Surveys/Environmental PM data collection).
- Assist in the delivery of other program services as assigned to the extent that it is not in conflict with the primary position responsibilities or any AmeriCorps provision including AmeriCorps Prohibited Activities

Secondary Responsibilities

- Complete general office duties which may include filing, answering the phone, and helping with projects as needed.
- Help maintain a clean work environment around the entire office.
- Coordinate office clean up and “housekeeping” with QT and TQT Members.
- Help with organization events.

Benefits

- A maximum taxable $16,125 (pre-tax) living allowance dispersed bi-weekly over 43 weeks ($750 bi-weekly)
- Health and Childcare benefits available as eligible
- Paid Federal holidays, sick time, and vacation days
- Student loan forbearance (for qualifying federal student loans)
- $6,495 education award granted upon successful completion of the program
- Potential professional development and training opportunities including: career planning, public land stewardship, & youth development. Possible certifications may include CPR & First Aid, Chainsaw S212, Crosscut Saw, Oregon Directly Supervised Herbicide Applicator, and/or Wilderness First Aid
- Opportunity to live, travel, and serve in beautiful Central Oregon

Physical Requirements: Frequent lifting and carrying of up to 50 lbs. Standing, walking, bending, hiking for long hours. Ability to work outside in all weather conditions, including extreme heat, cold, and rain. Ability to drive 10 passenger vans and 4WD drive vehicles. Ability to pull and back up trailers safely (or ability to learn).

Travel:	Position requires frequent local travel in HOC vehicles. Occasional overnight travel required. Occasional use of personal vehicle with mileage reimbursement required. Must not have any major traffic violations or citations
Age Minimum:	21 and over highly preferred for driving qualifications (will consider 19 years old and up with previous corps experience).
To Apply:	Submit cover letter, resume, and two references to mitch.lex@heartoforegon.org
	Additional post-interview application steps and identity documents are required.
	Early submission of applications is encouraged!
	Interviews will begin in November and continue until position is filled.
	Do **not** fill out the HOC Staff Employment Application—this is not a staff position, this is a national service AmeriCorps position.