



Position Announcement: Summer Crew Leader

Heart of Oregon Corps is hiring for qualified **Summer Crew Leaders** with motivation, professionalism, talent, and passion for empowering and inspiring positive change in the lives of young people.

At Heart of Oregon Corps, 16-24 year old local young people with barriers to success improve their own lives while gaining job skills on projects that improve the community. The Central Oregon Youth Conservation Corps (COYCC), our seasonal summer program run in partnership with the United States Forest Service, hires young people ages 16-18 from across Central Oregon for 8 weeks of environmental conservation work. As corpsmembers, these young people will learn job skills, earn wages, and become the next generation of conservationists through projects that improve public lands and keep local communities safer from wildfire.

We're looking for staff Summer Crew Leaders who can train, supervise, and mentor teens during conservation projects on public lands. This is a great opportunity for experience with Forest Service work during the summer!

This position runs a crew of 5 local youth (ages 16-18) for 8 weeks in the summer, working alongside the US Forest Service on conservation projects like fire fuels reduction (piling slash, fire lines, preparing for controlled burns), habitat restoration (invasive species removal, caging and planting trees, wildlife and cattle fencing projects), and trail work (maintenance, brushing, tread work), and more. Crew Leaders are responsible for driving youth to and from work sites in HOC or USFS rigs, identifying potential job hazards, implementing proper safety practices, completing job logs, and ensuring crew cohesion. Forest Service specialists help implement and train crews on the technical aspects of conservation projects.

HOC is hiring several Summer Crew Leaders who will be assigned work locations of Redmond, Bend, Madras, Prineville, La Pine, Warm Springs, or Crescent. The position is supervised by HOC's Summer Program Manager and supported by USFS staff daily. The entire regional program has 18 Crew Leaders and 90 youth. **The program schedule is 6/15/20 through 6/19/20 for an extensive orientation and training, and Monday through Thursday 6/22/20 through 8/13/20.**

The ideal candidate will have at least 1 year of experience in youth supervision or teaching and experience in outdoor work. A high school diploma or GED equivalent, valid driver's licence, a clean driving record (part of the background check), and current CPR/first aid certification is required. For driving insurance, HOC prefers Crew Leaders to be at least 24 years old, but may approve drivers ages 21-23 that have clean driving records. Crew Leaders must be able to work outside in summer conditions for ten hour shifts. Basic comfortability with manual labor and hand tools required.

Starting wage range for the position is **\$16.25/hour** (firm). This is a full-time, seasonal (temporary), hourly staff position.

If you are interested, please submit the following to **Tyler McRae, Summer Program Manager**:

- HOC Employment Application (<http://heartoforegon.org/who-we-are/careers.html>)
- Cover Letter (in an email is ok)
- Resume

Send to: Heart of Oregon Corps, PO Box 279, Bend OR 97709 -or-

Email hr@heartoforegon.org with **Attn: Tyler McRae** in the subject line -or- fax to 541-306-3703.

Final candidates will need to complete an interview, additional paperwork, provide references, and complete a post-offer background check and drug screening. We are an Equal Opportunity Employer. Women and minority candidates are encouraged to apply!

Rolling interviews and hiring – deadline for applications is May 1!