



## Position Announcement: Teacher

Heart of Oregon Corps is hiring for a qualified Teacher who demonstrates motivation, professionalism, talent, and passion for empowering and inspiring positive change in the lives of young people.

### **WHO WE ARE:**

At Heart of Oregon Corps, 16-24 year old local young people with barriers to success improve their own lives while gaining job skills on projects that improve the community. In Heart of Oregon's YouthBuild program, 16-24 year-old local young people improve their lives by learning construction trade skills while building affordable housing in the community and completing their GED or diploma and preparing for their futures. Heart of Oregon YouthBuild partners with local school districts and COCC. Learn more at [www.heartforegon.org](http://www.heartforegon.org).

### **POSITION, PROGRAM, and ORGANIZATION INFO:**

We're looking for a licensed Teacher who will deliver educational instruction and services in a dynamic alternative education setting. The Teacher will provide holistic education opportunities to students, GED preparation, and college prep skills. This position will create and modify curriculum to meet individual needs through differentiated instruction. The ideal candidate must have demonstrated ability to engage young people from "at risk" conditions in meaningful, interesting, and creative learning experiences. They must also have a sincere desire to assist young people to succeed, develop self-confidence and become effective community leaders and have familiarity with various challenges and issues faced by youth from low-income communities. The Teacher position will focus on strengthening students' quantitative reasoning and scientific habits of mind, and on building student confidence with demonstrated commitment to processes. The ideal candidate will create course descriptions and standards statements in collaboration with other teachers and be able to integrate vocational themes, topics, project based learning, and/or skills as requested.

The Program Headquarters is just outside of Sisters, Oregon. Teachers may need to drive students to GED tests or service projects, and may need to conduct classes on one of our construction worksites throughout the region. The position is supervised by the Program Director and is a larger part of our YouthBuild program staff team of 12, including one other full-time teacher. Heart of Oregon Corps is a large regional non-profit that operates 6 youth training programs.

### **QUALIFICATIONS:**

The ideal candidate will have demonstrated experience in curriculum/lesson planning and development, experience in or knowledge of developing individualized educational plans, experience in administration of assessment tools, and ability to team teach and work effectively as a part of a team in inter-disciplinary projects. The ideal candidate will implement attendance, discipline, classroom management, and program procedures consistently. A good sense of humor is also welcomed and desired! A minimum of a Bachelor's degree and teaching license is required. An Oregon State teaching license and endorsement at the high school level is preferred. Bilingual (Spanish) skills preferred.

Starting wage for the position is \$21.00/hour. This is a full-time, year-round, hourly staff position, with employee health, dental and vision benefits paid 100% by the employer, 12 paid holidays (which includes 6 days while the offices are closed over the winter holidays), and 80 hours paid vacation and 40 hours paid sick time/year.

**PROCESS:**

If you are interested, please submit the following:

- A HOC Employment Application (<http://heartoforegon.org/who-we-are/careers.html>)
- A Cover Letter (in an email is ok)
- A Resume

Send to: Heart of Oregon Corps

PO Box 279, Bend OR 97709

-or-

Email: [hr@heartoforegon.org](mailto:hr@heartoforegon.org)

-or-

541-306-3703 (FAX)

Final candidates will need to complete an interview, additional paperwork, provide references, and complete a post-offer background check and drug screening. Valid driving license and good driving record required, drivers must complete a DMV check. We are an Equal Opportunity Employer, women and minority candidates are encouraged to apply!

Position open until filled. If this ad is still up, then we're still hiring!

Thank you for your interest!

*Heart of Oregon Corps is an equal opportunity employer; auxiliary aids and services are available upon request to individuals with disabilities. As a recipient of Federal financial assistance, Heart of Oregon Corps is prohibited from discriminating on the grounds of race, color, religion, gender, national origin, age, disability, political affiliation or belief, and against any beneficiary of programs on the basis of the beneficiary's citizenship/status as a lawfully admitted immigrant authorized to work in the United States. This project was funded in part by a grant awarded under the YouthBuild Grant Initiative, as implemented by the U.S. Department of Labor's Employment & Training Administration.*