



COVID-19 Vaccine Religious Exception Request Form

I am requesting an exception from the COVID-19 vaccination mandate on the basis of a sincerely held religious belief.

Individual's Name:	Date of Birth:
Phone Number:	
Program:	Position/Member Title:

Please Check the boxes below as appropriate and complete related questions:

☐ Receiving the COVID-19 vaccination conflicts with my religious observances, practices, or beliefs as described below.

- Please describe the nature of your objection to the COVID-19 vaccination requirement:
- Would complying with the COVID-19 vaccination requirement substantially burden your religious exercise or conflict with your sincerely held religious beliefs, practices, or observances? If so, please explain how:
- Please provide any additional information that you think may be helpful in reviewing your request. (For example: how long have you held the religious belief underlying your objection? Whether your objection is to all vaccines, a subset of vaccines, COVID-19 vaccines, or a specific type of COVID-19 vaccine?)
- If exception is approved, would you be able to comply with the accommodation requirements outlined in HOC's COVID-19 Protocols; which currently include wearing a mask indoors and outdoors and continuing to practice social distancing, even if these measures are relaxed for vaccinated individuals in the future, as well as stricter "stay home" requirements for close contacts of known COVID-19 cases? ☐ Yes ☐ No (if no, please explain on back of form)

I certify the above information to be true and accurate and that I sincerely hold the religious beliefs described above. I acknowledge that attesting to any false information comes with risk of criminal penalties.

Signature:	Date:
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(See back for additional information)

Objection to the COVID-19 vaccinations that are based on non-religious reasons, including social, political, economic views, or personal preference, do not qualify as “religious beliefs” under Title VII. Under Title VII employees may be asked to explain the religious nature of their beliefs and should not assume that the employer already knows or understands it.

Please note that if your exception request is approved, **you will be required to take additional steps to protect you and others from contracting and spreading COVID-19**, as described in HOC’s COVID Protocols. Workplaces are not required to provide this exception accommodation if doing so would pose a direct threat to the excepted individual or others in the workplace or would create an undue hardship.

Document Accessibility: Individuals may ask for assistance in completing this form, including individuals with disabilities or individuals who speak a language other than English, to include translations or verbal questioning and dictation.