



## Position Announcement: Camp LEAD Counselor

Heart of Oregon Corps is hiring for a person with motivation, professionalism, talent, and passion for empowering and inspiring positive change in the lives of young people. Each year, the team of incredible, interesting, and diverse counselors is a big part of why Camp LEAD is a life-changing summer experience for youth participants – we want you to be part of that legacy!

### WHO WE ARE:

At Heart of Oregon Corps (HOC), local young people with barriers to success improve their own lives while gaining job skills on projects that improve the community. **Camp LEAD (Leadership, Empowerment, Advocacy, Development) is a week long, immersive leadership camp that helps youth with disabilities develop self-advocacy and social skills while giving them paid work experience and career exposure in the natural resources and conservation fields.** This camp is made possible through our partnership with the Youth Transition Program (YTP; a branch of Oregon Vocational Rehabilitation Services-ORVS) and Camp Tamarack. Learn more at [www.hearttoforegon.org](http://www.hearttoforegon.org).

### POSITION AND PROGRAM INFO:

We're looking for Camp LEAD Counselors who can teach youth with disabilities leadership and self-advocacy skills and supervise youth completing conservation work on public lands. This program runs for 6 weeks, with counselor training for 4 days before the season starts. We are hiring multiple counselor positions for for 3 weeks of camp followed by three weeks of daily (M-Th) work with a crew of youth from the camp, working with the Forest Service. We are also hiring positions that work just the 3 weeks of camp. There is flexibility to offer more work before the season and after the camp weeks as well. This is a great opportunity for teachers and other specialists who would like to bea outside this summer!

This position supervises and mentors youth (ages 16-22) for week-long overnight camp sessions during July. Counselors will work alongside youth and project partners on light conservation and maintenance projects like invasive species removal, trail restoration, painting, etc. Counselors are responsible for driving youth to and from worksites and campsites in HOC vehicles, identifying potential job hazards, implementing proper safety practices, completing job logs, teaching camp curriculum, and some overnight camp supervision.

The position is located at Camp Tamarack near Suttle Lake, OR. The position is supervised and supported by the Head Counselor and the Summer Program Manager.

#### Schedule for Training

- July 7-10 at Camp Tamarack

#### Schedule of camp weeks

- Dates: July 11-15, July 18-22, July 25-29
- Weekly camp schedule: 12pm Mondays through 2pm on Fridays (9+ hours of overtime per week, counselors camp at site)

#### Schedule of conservation crew weeks

- Dates: Aug 1-4, Aug 8-11, Aug 15-18
- Weekly crew schedule: 7am through 5pm Monday-Thursday (four 10's schedule)

#### **QUALIFICATIONS:**

The ideal candidate will have demonstrated experience supervising young people, preferably working with people experiencing disabilities, knowledge of tool use and conservation/trail work, and summer camp experience. A strong commitment to respecting the ideas and intelligence of young people and ability to relate to and support a multicultural and differently-abled group of people is critical. A combination of the following other qualifications is preferred, but not required: general understanding of youth development practices, trauma informed care, career development, and leadership training. A good sense of fun and the ability to play and facilitate play are also welcomed! A successful candidate will be open to learning, be able to adapt to the needs of campers, and be flexible in adapting programming each day.

#### **BENEFITS:**

Starting wage for the position is \$18.00/hour. This is a full-time, seasonal (temporary) hourly position. With overtime hours at camp and training hours, this position will be scheduled to earn about \$3400 the first 3 weeks, and then \$2100 the second three weeks! Food is provided during camp and counselors are able to camp at the site (Camp Tamarack) over the weekends free of charge. Pro-deals with outdoor companies are available after the first paycheck.

#### **PROCESS:**

Please submit a cover letter, resume and HOC employment Application to Tyler McRae, Summer Program Manager (406-261-0209) via one of the following methods:

Mail: Heart of Oregon Corps, PO Box 279, Bend OR 97709

Email: [summer@heartforegon.org](mailto:summer@heartforegon.org) with Attn: Tyler McRae in the subject line

Fax: 541-306-3703

Find out more on our website at: <http://heartforegon.org/who-we-are/careers.html>

Final candidates will need to complete an interview, additional paperwork, provide references, and complete a post-offer background check and drug screening. A current First-Aid/CPR certification is required before employment. Valid driving license and good driving record required. Must complete a DMV check. Offer is contingent upon proof of vaccination against the COVID-19 virus or willingness to obtain vaccination upon hire. For questions related to Heart of Oregon's vaccine mandate, please speak with the hiring manager. We are an Equal Opportunity Employer. Women and minority candidates are encouraged to apply.

Position open until filled. If this ad is still up, then we're still hiring! Interviews will take place on a rolling basis. All applicants will be contacted by phone or email regarding your application results by the end of the process. We strive to respect the time and effort required to apply.

*Heart of Oregon Corps is an equal opportunity employer; auxiliary aids and services are available upon request to individuals with disabilities. Alternative formats are available upon request by contacting [hr@heartoforegon.org](mailto:hr@heartoforegon.org). As a recipient of Federal financial assistance, Heart of Oregon Corps is prohibited from discriminating on the grounds of race, color, religion, gender, national origin, age, disability, political affiliation or belief, and against any beneficiary of programs on the basis of the beneficiary's citizenship/status as a lawfully admitted immigrant authorized to work in the United States.*

Thank you for your interest!