



Position Announcement: Construction Trainer

Heart of Oregon Corps is hiring for a qualified Construction Trainer with motivation, professionalism, talent, and a passion for our mission of empowering and inspiring positive change in the lives of young people. This is a unique opportunity for a construction professional to share their trade skills with local youth in a stable, year-round, team-centered non-profit environment. The position is 40 hours per week, has great benefits, paid vacation, and helps change lives!

WHO WE ARE:

Heart of Oregon Corps is a non-profit that operates six youth training programs across Central Oregon. In Heart of Oregon's YouthBuild program, 16-24 year-old local young people improve their lives by learning construction trade skills while building affordable housing in the community and completing their GED or diploma and preparing for their futures. Heart of Oregon YouthBuild is a licensed contractor (CCB #188805) and we have built 32 homes in Central Oregon since 2009. Our organizational values are Integrity, Responsibility, Learning, and Community. Learn more at www.heartoforegon.org.

POSITION AND ORGANIZATION INFO:

We're looking for a Construction Trainer who can teach young people the skills necessary to construct single family homes and provides supportive coaching to encourage the development of youth's employment and interpersonal skills.

This position runs a crew of 6-8 trainees at a worksite, balancing operating a safe job site, teaching young people with no prior construction experience technical construction skills, finishing the project on schedule, and mentoring the trainees to develop good work habits and persist through personal challenges towards their long-term goals.

Program locations are in Sisters and Redmond, Oregon and worksites are in Sisters, Prineville, Madras, and/or Redmond (Construction Trainers drive youth to worksites in company rigs). The schedule is Monday-Friday, 40 hours a week, with 6.5 hours on the construction worksite training youth four days per week. The position is supervised by a Construction Manager and is part of a larger program staff team of 12 and a larger non-profit organization that operates 6 training programs.

QUALIFICATIONS:

The ideal candidate will have demonstrated journey-man level experience in carpentry and technical skills in construction, with at least 1-3 years' experience of supervising/training others in the construction field. A commitment to safety and an ability to positively and professionally train, teach, coach, and mentor young people while meeting projects schedules is critical. The co-ed program serves diverse youth—including Latino, Native American, and other minority youth, and youth who experience disabilities. Applicants who represent these groups are encouraged to apply.

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BENEFITS:

Starting wage for this position is \$23.50-\$25.50. This is a full-time, year-round, hourly staff position, with employee health, dental and vision benefits paid 100% by the employer. Time off is generous, with 12 paid holidays (which includes 6 days while the offices are closed over the winter holidays), plus 80 hours paid vacation and 40 hours paid sick time/year. Vacation leave benefits increase after 2 years of service. HOC's values-driven culture also includes periodic all-team trainings and retreats, and annual mission-focused community service and youth celebration events. See <http://heartoforegon.org/who-we-are/careers.html> for a full benefits summary.

APPLICATION PROCESS:

If you are interested, please submit the following to hr@heartoforegon.org.

- A HOC Employment Application
- A Cover Letter (in an email is ok)
- A Resume

Send to: HR@heartoforegon.org or PO Box 279, Bend OR 97709

As long as this position is posted, we are accepting applications.

Interviews will take place on a rolling basis. All applicants will be contacted by phone or email regarding your application results by the end of the process. We strive to respect the time and effort required to apply.

Final candidates will need to complete additional paperwork, provide references, and complete a post-offer background check and drug screening. Offer is contingent upon proof of vaccination against the COVID-19 virus or willingness to obtain vaccination upon hire. For questions related to Heart of Oregon's vaccine mandate, please speak with the hiring manager. We are an Equal Opportunity Employer, women and minority candidates are encouraged to apply.

Thank you for your interest!



Heart of Oregon Corps is an equal opportunity employer; auxiliary aids and services are available upon request to individuals with disabilities. Alternative formats are available upon request by contacting hr@heartoforegon.org. As a recipient of Federal financial assistance, Heart of Oregon Corps is prohibited from discriminating on the grounds of race, color, religion, gender, national origin, age, disability, political affiliation or belief, and against any beneficiary of programs on the basis of the beneficiary's citizenship/status as a lawfully admitted immigrant authorized to work in the United States.