



## Position Announcement: Construction Trainer

Heart of Oregon Corps is hiring for a qualified Construction Trainer who is looking to share their skills and knowledge with the next generation of trades workers in Central Oregon.

This is a unique opportunity in a stable, year-round, team-centered nonprofit environment. The position is 40 hrs/wk with about 26 hrs/wk on the construction worksite, training entry-level young adults to build affordable housing. We offer generous paid leave, benefits, and a chance to help change lives!

### **WHO WE ARE:**

Heart of Oregon Corps is a non-profit that operates six youth training programs across Central Oregon. In our YouthBuild program, 16-24-year-old local young people with barriers to success improve their own lives while gaining construction skills while building affordable housing and completing their GED/diploma. Heart of Oregon is a licensed contractor (CCB #188805) and we have built over 30 homes in Central Oregon since 2009. Our organizational values are Integrity, Responsibility, Learning, and Community. Learn more at [www.heartoforegon.org](http://www.heartoforegon.org).

### **POSITION AND ORGANIZATION INFO:**

We're looking for a Construction Trainer who wants to give back to their community by teaching young people the skills necessary to construct single family homes and provides supportive coaching to encourage the development of youth's employment and interpersonal skills.

This position runs a crew of 6-8 trainees at a worksite, balancing operating a safe job site, teaching young people with no prior construction experience technical construction skills, finishing the project on schedule, and mentoring the trainees to develop good work habits and persist through personal challenges towards their long-term goals.

Program locations are in Sisters and Redmond, Oregon and worksites are in Sisters, Redmond, Bend, and/or Madras (Construction Trainers drive youth to worksites in company rigs). The schedule is Monday-Friday, 40 hours a week, with 6.5 hours on the construction worksite training youth four days per week. Trainers may be assigned to deliver classroom-based pre-apprenticeship curriculum and plan and supervise general youth programming and service activities, as well as attending program meetings. The position is supervised by a Construction Manager and is part of a larger program staff team of 12 and a larger non-profit organization that operates 6 training programs.

### **QUALIFICATIONS:**

The ideal candidate will have demonstrated journeyman level experience in carpentry and technical skills in construction, with at least 1-3 years' experience of supervising/training others in the construction field. A commitment to safety and an ability to positively and professionally train, teach, coach, and mentor young people while meeting projects schedules is critical. The co-ed program serves diverse youth—including Latino, Native American, LGBTQ youth, youth who

experience disabilities, and other minority youth. Applicants who represent these groups are encouraged to apply. Bilingual (Spanish) skills preferred. Professionalism, strong communication skills, and reliability are required. A positive attitude, collaborative approach, and good sense of humor is appreciated.

Physical Requirements: Physically demanding position with bending, lifting, pushing, pulling, climbing, uneven surfaces and inclement weather for about 60% of the 40 hours/week. Driving required. Contact HR for full job conditions list.

#### **BENEFITS:**

Starting wage for this position is \$25.20-\$26.50 DOE. Up to \$28.00 considered for journeyman level carpenters with crew lead experience. This is a full-time, year-round, hourly staff position, with employee health, dental and vision benefits paid 100% by the employer. Time off is generous, with 12 paid holidays (which includes 6 days while the offices are closed over the winter holidays), plus paid vacation starting at 80 hours and 40 hours paid sick time/year. Vacation leave benefits increase after one year. HOC's values-driven culture also includes periodic all-team trainings and retreats, and annual mission-focused community service and youth celebration events. See <http://heartoforegon.org/who-we-are/careers.html> for a full benefits summary.

#### **APPLICATION PROCESS:**

If you are interested, please submit the following: or apply on our website:

<http://heartoforegon.org/who-we-are/careers.html>

-A Cover Letter (in an email is ok)

-A Resume

Send to: [HR@heartoforegon.org](mailto:HR@heartoforegon.org) or PO Box 279, Bend OR 97709

**As long as this position is posted, we are accepting applications.**

Interviews will take place on a rolling basis. All applicants will be contacted by phone or email regarding your application results by the end of the process. We strive to respect the time and effort required to apply.

Final candidates will need to complete additional paperwork, provide references, and complete a post-offer background check and drug screening. We are an Equal Opportunity Employer, women and minority candidates are encouraged to apply.

Thank you for your interest!



*Heart of Oregon Corps is an equal opportunity employer; auxiliary aids and services are available upon request to individuals with disabilities. Alternative formats are available upon request by contacting [hr@heartoforegon.org](mailto:hr@heartoforegon.org). As a recipient of Federal financial assistance, Heart of Oregon Corps is prohibited from discriminating on the grounds of race, color, religion, gender, national origin, age, disability, political affiliation or belief, and against any beneficiary of programs on the basis of the beneficiary's citizenship/status as a lawfully admitted immigrant authorized to work in the United States.*