



April 27, 2022

To Corpsmembers and their Families,

As Heart of Oregon Corps engages young people from across Central Oregon, we continue to uphold and update our COVID-19 Protocols that are designed to keep our young people, staff, partners, and larger community safe during the pandemic. Thank you for all you do on a regular basis to contribute to our collective safety and wellbeing.

As of April 27<sup>th</sup>, 2022, HOC is **lifting the vaccine mandate for Corpsmembers**. HOC strongly encourages vaccination and boosters to keep our community and youth programs healthy and safe. Vaccinations are fully FDA approved, safe, free, do not require insurance, and are widely available. Find yours at: [www.centraloregonvaccine.com](http://www.centraloregonvaccine.com).

On March 12<sup>th</sup>, 2022, HOC **lifted mask requirements indoors and outdoors, and lifted quarantine requirements**. Masks are welcomed, but not required at HOC. We are committed to a culture where everyone is supported to wear a mask if they chose. No one should be asked why they are choosing to mask, or challenged over this choice. Our Community value strongly supports this approach.

HOC's ventilation strategies, and "stay home if you are sick and seek testing," and isolation/return to work protocols remain in place, in compliance with Oregon OSHA and OHA standards. The Staff vaccine mandate remains in place.

Heart of Oregon Corps released version 4.0 of our COVID-19 Protocols on 4/27/22, found on HOC's COVID-19 Response page of our website at <https://heartoforegon.org/news-events/covid-19-response.html>.

The attached one-page HOC COVID Protocols 4.0 Agreement must be signed by Corpsmembers and returned to supervisors **on or before their first day**. A parent or guardian signature is required for minors.

**All current corpsmembers must sign and submit the 4.0 Agreement, indicating their vaccine status, on or before their start date.** HOC still requires Corpsmember's to report vaccine status to adequately enforce other current or emerging COVID-19 guidelines.

Please continue to reach out to your Program Manager or Director with any initial questions or concerns. They will have support from Heart of Oregon Corps HR staff to help you.

Thank you for being a partner in wellness and safety,

Laura Handy, Executive Director  
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